

Criterion-7.1.1

Annual gender sensitization action plan

Women's empowerment and gender equality are one of the primary concerns at Nagaon GNDG Commerce College. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

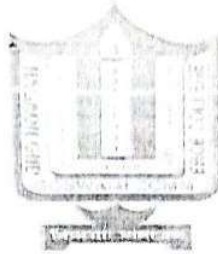
Objective: To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

Annual gender sensitization plan is as follows:

Sl. No	Strategic Goal	Target Participants	Action Plan
1	Gender Sensitization	Students	<ul style="list-style-type: none">• Awareness and interactive sessions with invited experts and in-house trained personals on relationship abuse, substance, drug and alcohol abuse.• Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
2	Gender-Based violence	Students	<ul style="list-style-type: none">• Training girls on self defense.• Workshop/Talk on women empowerment.
3	Health and Hygiene	Students and Staff	<ul style="list-style-type: none">• Interactive session with invited doctors and Experts on Health and Personal Hygiene for a healthy life.• Interactive sessions with invited doctors on critical illness like Cervical Cancer awareness.• Campus Cleaning and environmental wariness activities by NSS or Other Cells of the College
4	Women Rights and Gender equality	Students and Staff	<ul style="list-style-type: none">• Awareness programme and campaign on Women Rights and Gender equality.

5	Entrepreneurship and Professional opportunities	Students and Staff	<ul style="list-style-type: none"> • Interactive session with invited entrepreneurs • Training on soft skill development • Provide professional counseling to the students. • Guidance regarding the financial investment for students and staff. • Training on waste management. • Opportunities providing to Exhibits students talents in different fields.
6	Gender equality in the economy	Students and Staff	<ul style="list-style-type: none"> • Workshops on latest advancement in science and technology. • Publications and journals
7	Infrastructure and supporting facilities for gender equality and security	Students and Staff	<ul style="list-style-type: none"> • Grievances committee • Women's Cell • Separate Girls Common Room • Installation of an incinerator. • Secured Girls Hotel with high walls.

Certified.
[Signature]
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NOTICE

Date: 02-04-2022.

A **Women Cell** is formed with the following members of the teaching & Non Teaching staff of Nagaon G.N.D.G. Commerce College for the session **2022-23 & 2023-24.**

Members:

- | | |
|---|------------|
| 1. Dr. Mriganka Saikia, Principal | - Chairman |
| 2. Dr. Jonali Sharma, Associate Professor. | - Member |
| 3. Mrs. Bijumoni Pathak, Associate Professor, | - Member |
| 4. Miss. Natasha Baruah, Assistant Professor | - Convener |
| 5. Mrs. Rupsikha Goswami, Assistant Professor | - Member |
| 6. Miss. Tridhara Garg, Assistant Professor | - Member |
| 7. Dr. Anamika Talukdar, Assistant Professor | - Member |
| 8. Miss. Bidisha Bora, Assistant Librarian | - Member |

Dr. M. Saikia
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Dr. M. Saikia
(Dr. M. Saikia)
Principal
Nagaon GNDG Commerce College
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ORDER

Date: 02/11/2021

An Anti-Ragging cum Grievance Redressal Committee is formed with the following faculty members of our college. They are asked to create awareness among the students so that not a single case of ragging is found. Their active cooperation is highly solicited.

Members:

- | | | |
|---------------------------|---|---------------|
| 1. Prof. M. Mahanta | - | Nodal Officer |
| 2. Dr. J. Sharma | - | Member |
| 3. Dr. B.C. Goswami | - | Member |
| 4. Prof. B.M. Pathak | - | Member |
| 5. Dr. P.K.D. Purkayastha | - | Member |
| 6. Sri N.J. Borah | - | Member |

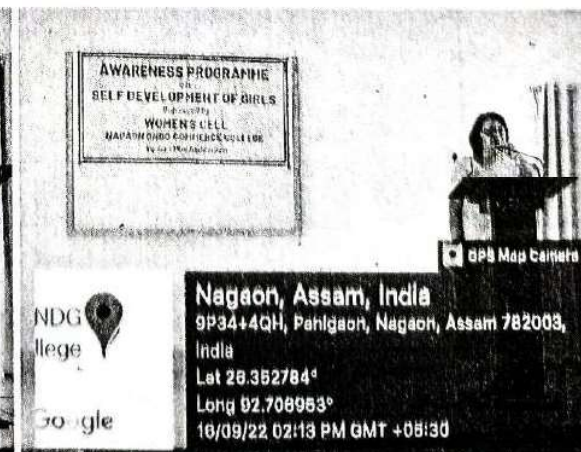
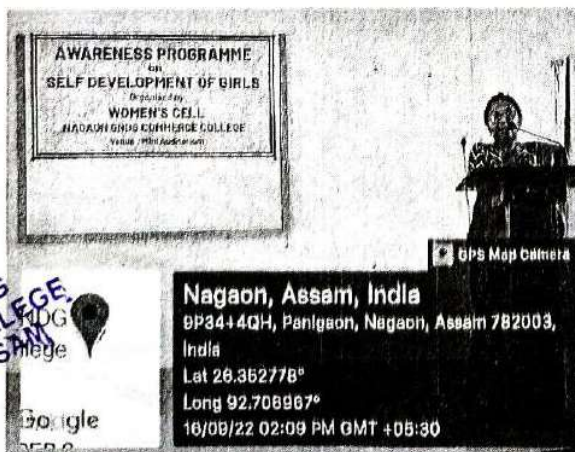
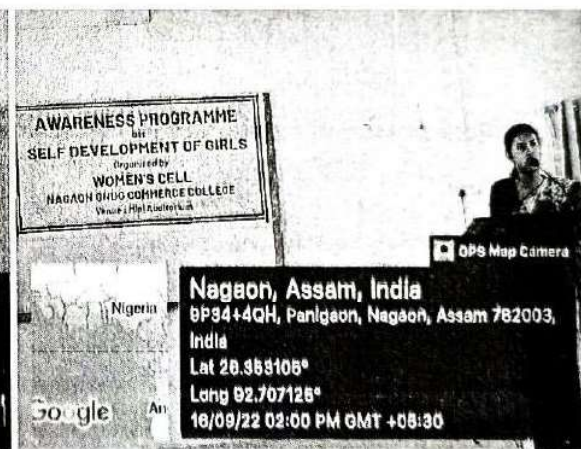
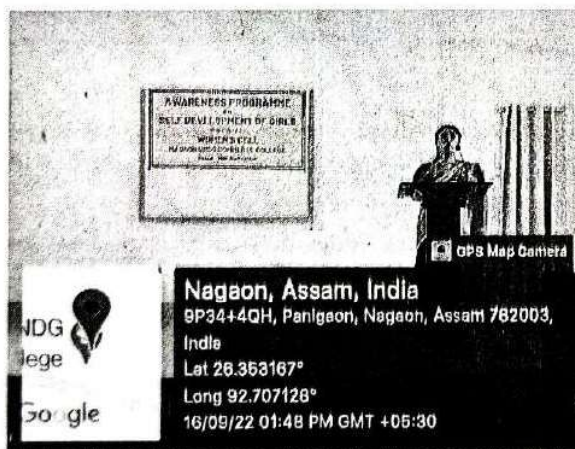

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Awareness Programme On Self-Development of Girls Nagaon GNDG Commerce College

On 16th September, 2022 the Woman's Cell of the college organised a programme to sensitise the girl students regarding various aspects related to their self-development. The Women's Cell has decided to conduct the programme every month by focussing on specific issues related to girls and women.

The first programme on 16th September, 2022, deals with Awareness on Gender oppression and its various forms and how girls can take steps to prevent those. Assistant Professor Miss. Shubhangi Deka and Assistant Professor Miss. Sanghamitra Devi both from M.Com Department of the college elaborately highlighted the issues on their speech. Different faculty members of the college also shared their views on the topic. The session was conducted by the members of the Women Cell of the college.



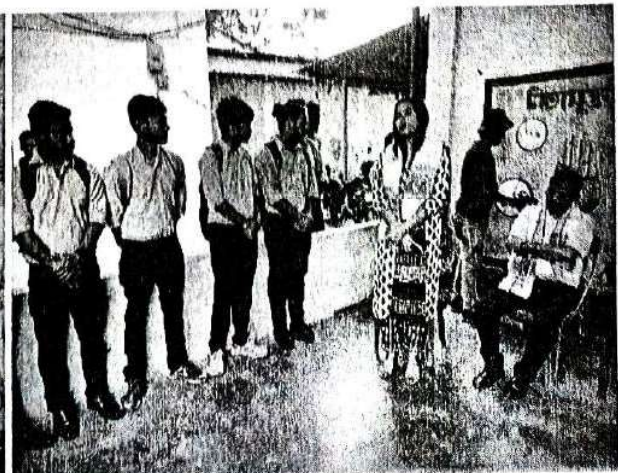
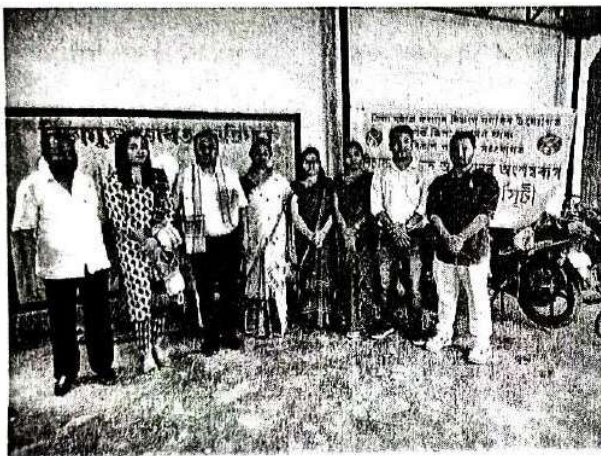
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NEESA MUKTA BHARAT ABHAYAN

At

Nagaon GNDG Commerce College

Under the "NEESA MUKTA BHARAT ABHAYAN" (Drugs Free India Campaign) Social Welfare Department of Nagaon District conducted a campaign at the college campus on 10th Aug, 2022. The programme was inaugurated by the Additional Deputy Commissioner of Nagaon Ms. Debahati Bora. Along with the Principal Dr. Mriganka Saikia, they both shared the needs and the necessity of a Drugs Free Nation and Society. They stressed on how youngsters including college students are getting in trap of Drugs and risking their career and even life. A Wall Poster Making event was also organised as a part of the programme. There was an active participation by the college staff and also by the students of the college.



Principal
GNDG
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NEESA MUKTA BHARAT ABHAYAN

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Nagaon GNDG Commerce College

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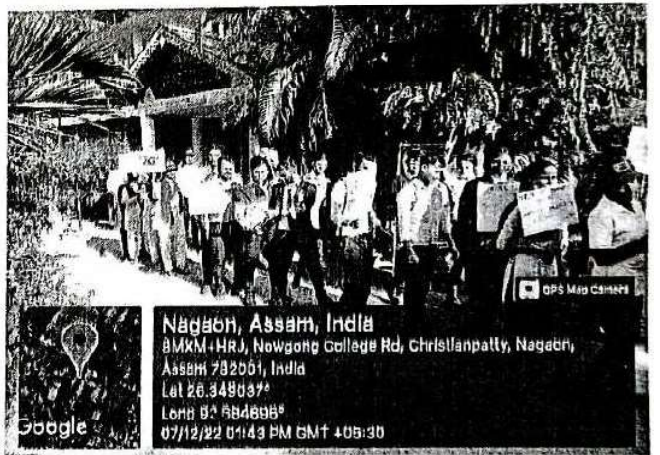
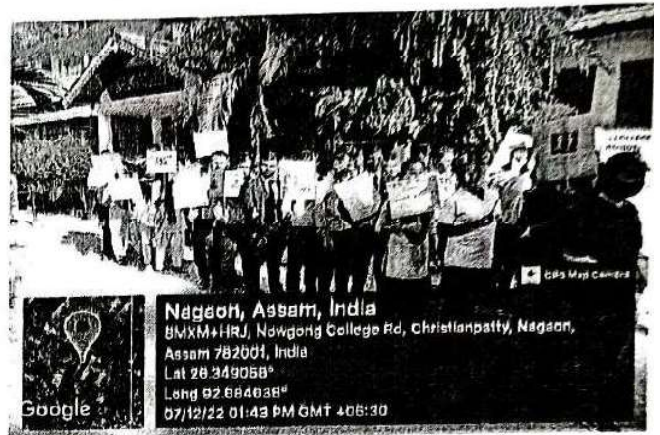
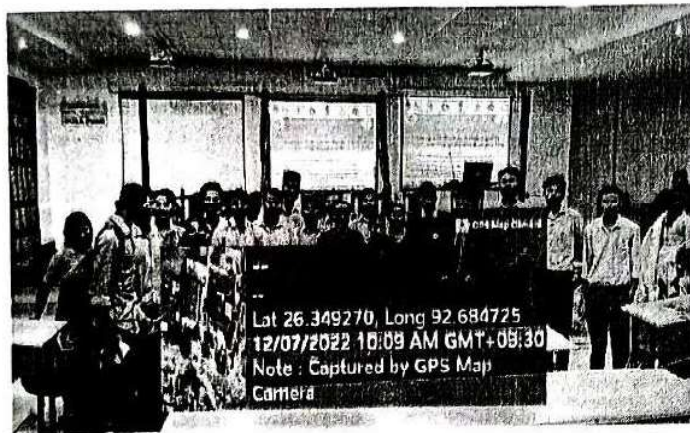


Dr. Saikia
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সুৰক্ষিত মহিলা শান্তিৰ সমাজ
**“16 days Campaign on Violence against
Women and Girls, 2022”**
Nagaon GNDG Commerce College

On 07th Dec, 2022, The NSS Unit and Women's Cell of the College took participation in 16 days campaign on violence against women and girls, engaging with youth for gender equality. It was a district level unisex programme organised by the Women & Childs Development Department, Government of Assam in association with Women's Cell, NSS Unit and IQAC of Nowgong College. The NSS volunteers of the college took part in the programme under the supervision of Asst. Prof. Mr. Ram Prasad Patar.

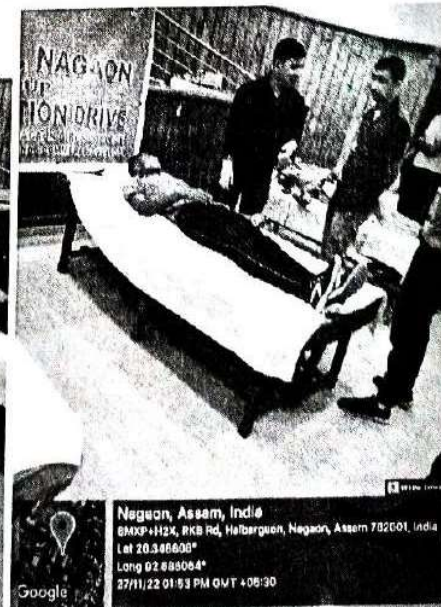
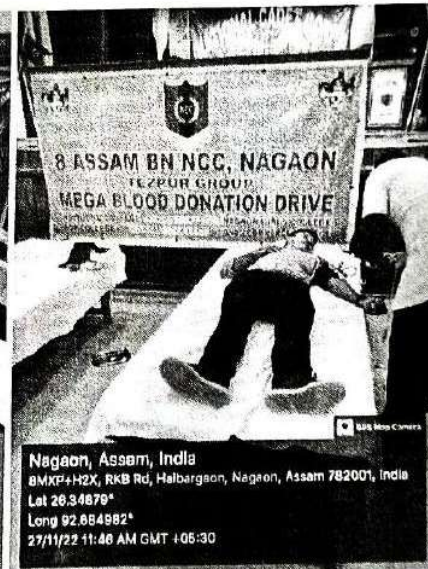


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Mega Blood Donation Camp Nagaon GNDG Commerce College

On 27th Nov, 2022 NCC celebrated 74th anniversary of its raising. On this occasion 8 Assam BN NCC, Nagaon under Tezpur Group has organised a "Mega Blood Donation Camp" at Nowgong College. Total 12 numbers of cadets under the command of College CTO Mr. Bhupesh Tumung participated in the Blood Donation Camp. NCC Cadets from different college of Nagaon also took participation in the camp.



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