

Criterion-7.1.1

Measures initiated by the Institution for the promotion of gender equity during the year

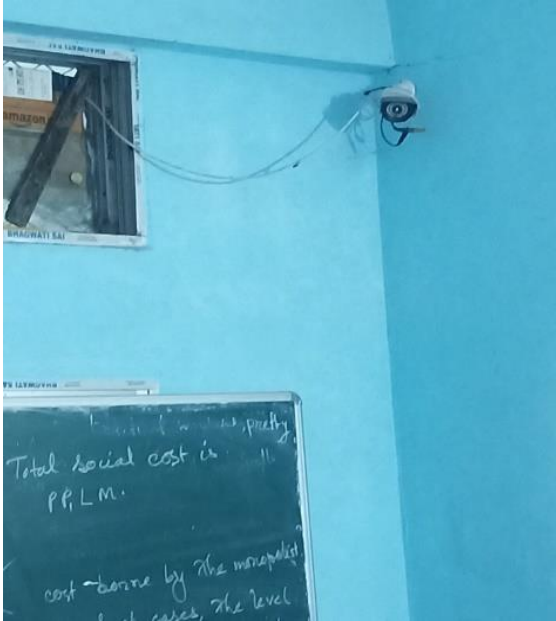
Nagaon GNDG Commerce College is a co-educational institution that actively promotes the cause of gender equity and women empowerment in order to maintain a congenial atmosphere within the campus. Besides the affiliating University's prescribed curricular activities, and focusing on the Principles of Gender Equity enshrined in the Indian Constitution, the college has been initiating and implementing a number of measures consistently promoting gender equity. The measures are implemented through co-curricular activities and steps taken to tackle the gender concerns to bring about a gender equal society. Seminars, workshops on personality development and expert talks are organized to motivate the girl students in taking up leadership roles, build self love and self care, gear themselves in self-defense, etc. The specific facilities that are provided to the girls/women are in terms of:

- Safety and security
- Counseling
- Common Rooms
- Health care

Gender equality is one of the key challenges facing society today. The institute conducts regular gender equity promotion programs in association with women cell. An Annual Gender Audit Report is also produced by the by the college. College organizes a number of activities where guest speakers from prominent field are invited to speak on the issues to guides the students by sensitizing them on issues like gender, social harmony and tolerance.

1. **Safety and Social Security:** Nagaon G.N.D.G Commerce College accords utmost priority to the safety and security so that every faculty, student, especially girl students/women, will feel secured and protected. The campus and the Girls Hostel is fully protected with boundary walls, employs vigilant security checkpoints at main entry gate. It is mandatory for the students to wear ID cards for entry in to the college. To have a hawk eye, the college has installed CC (Close Circuit) cameras at key places in the campus and also in all Halls for a round the clock vigilance. The institution has different committees such as *Anti- Ragging Committee*, *Students Grievance Committee* and *Discipline Committee* to provide quick relief to the students and to ensure decent and moral atmosphere within the campus.





2. **Gender Sensitization:** The institution has time and again organized gender sensitization classes for boys & girls with the help of various seminars, talks, etc. The institution feels that the security of the students not only includes physical security, rather it includes mental and emotional security of the students too. In this regard, women's cell is providing counseling to the students.
3. **Counseling:** The College has a mechanism of Mentor-Mentee system through which college tries to afford and build confidence among the students to bring out the innate talents hidden in them. Each faculty is assigned with specific number of students to cater to their psychological and emotional needs. Parent-Teacher meets are organized where student's weakness & challenges were discussed in order to acquaint them about the progress of their ward.
4. **Common Room:** The institution has provided a spacious Common Room to the girl students with adequate facility. For the benefits of our girls' students.



5. **Health care center:** The has a health care centre separately arranged for boys and girls to provide gender based first aid treatment in association with nearby hospital. The college has provided a Sanitization Pad Vending Machine in the Girls Hostel.



Certified.
Bhatia
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