

# **Criterion-7.1.1**

## **Measures initiated by the Institution for the promotion of gender equity during the year**

Nagaon GNDG Commerce College, as a co-educational institution, is deeply committed to promoting gender equity and women's empowerment to ensure a harmonious campus environment. In alignment with the principles of gender equity outlined in the Indian Constitution and beyond the scope of the university-prescribed curriculum, the college has consistently implemented various initiatives to advance gender equality. These efforts are carried out through co-curricular activities and targeted measures addressing gender-related concerns, aiming to foster a more equitable society.

To inspire and empower female students, the college organizes seminars, workshops on personality development, and expert talks. These activities encourage leadership, self-love, self-care, and self-defense. Additionally, the institution provides specific facilities for women, including:

- **Safety and Security**
- **Counseling Services**
- **Common Rooms**
- **Healthcare Facilities**

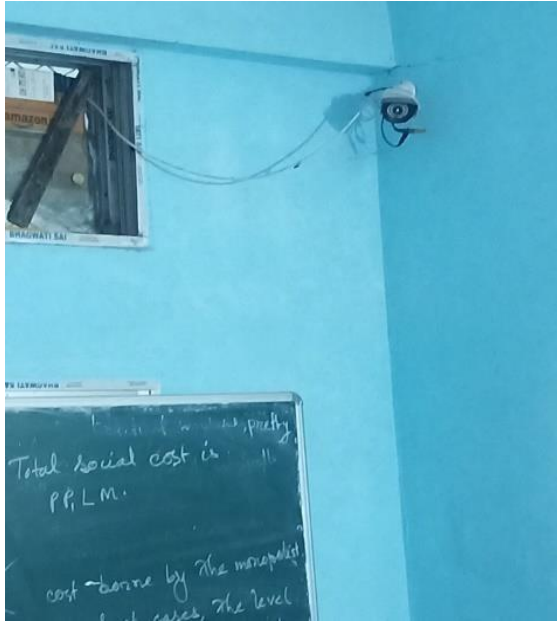
Recognizing gender equality as a critical societal challenge, the college actively conducts gender equity promotion programs in collaboration with the Women's Cell. An Annual Gender Audit Report is also prepared to assess and improve these efforts. The college frequently invites guest speakers from diverse fields to address issues like gender sensitivity, social harmony, and tolerance, aiming to educate and inspire students toward creating an inclusive society.

### **1. Safety and Social Security:**

Nagaon G.N.D.G Commerce College prioritizes the safety and security of its faculty, students, and especially female students and staff, ensuring a protected and secure environment. The campus and Girls' Hostel are safeguarded by boundary walls and vigilant security checkpoints at the main entry gate. Students are required to wear ID cards for entry into the college premises. To enhance security, CCTV cameras are strategically installed throughout the campus and in all halls, enabling round-the-clock surveillance.

The institution has established various committees, including the Anti-Ragging Committee, Students' Grievance Committee, and Discipline Committee, to promptly address student concerns and maintain a respectful and ethical atmosphere within the campus.





## **2. Gender Sensitization:**

The institution regularly conducts gender sensitization sessions for both boys and girls through seminars, talks, and other initiatives. It recognizes that student security encompasses not only physical safety but also mental and emotional well-being. To address these needs, the Women's Cell provides counseling support to students.

## **3. Counseling:**

The college implements a Mentor-Mentee system to foster confidence and help students uncover their hidden talents. Faculty members are assigned specific groups of students to address their psychological and emotional needs. Additionally, Parent-Teacher meetings are held to discuss students' challenges and weaknesses, ensuring parents are informed about their ward's progress and development.

## **4. Common Room:**

The institution offers a spacious and well-equipped Common Room exclusively for female students, ensuring their comfort and convenience on campus.



### 5. Health Care Center:

The college has established a dedicated healthcare center for boys and girls, offering gender-specific first-aid services in collaboration with a nearby hospital. Additionally, a Sanitary Pad Vending Machine has been installed in the Girls' Hostel for the convenience and well-being of female students.



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