

## Best Practices

**Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.**

**Response:**

**Best Practice 1:**

**1. Title of the Practice:**

**Motivational Awards to Students. (MAS)**

A person who is appreciated will always do more than is expected. Appreciating and rewarding is a great approach to celebrate hard work and success especially in a student's life. Even the slightest recognition works as a great motivation for the students and encourages them to work even harder and sincerely. Recognizing students with awards and certificates make them and their work stand out which again motivates them and attracts other students to work harder.

**2. Objective of Practice:**

The college strongly believes, **like punishing and correcting a student's fault, recognizing a student's success is also necessary.**

The objectives of the Practice are to;

- a. Acknowledge the sweat affords of students.
- b. Inculcate the awardees to persist same spirit in future.
- c. Inspire fellow student to work hard in the same manner to achieve such honors.

**3. The context:**

In today's fast paced-world and escalating social media interaction, people especially young students seem to be caught in the vicious circle of existences. The need of motivation has magnified. Young students require extrinsic motivation like external rewards and recognition to give wings to their dreams. Motivational awards can provide the much needed boost and push to stretch their learning capacities. An award based on merit can inspire the recipient student to be continued in future.

**4. The Practice:**

Inspiration Award is given to the overall Topper in M.Com., B.Com. and BBA final examinations conducted by Gauhati University. The award includes a Phulam Gamucha, Certificate of Appreciation and a bundle of Books.

Awardees of 2020-2021 are:

Year	Name of the Student	Programme	Grade
2020 - 2021	Sonali Aich	M.Com.	7.85
	Bhaskar Jyoti Nath	B.Com.	7.67
	Dimpi Sharma	BBA	Distinction

**5. Evidence of Success:**

A good number of meritorious students have been awarded so far with these motivational incentives and awards. The deserving students are usually felicitated during prize distribution Ceremony of Annual College Week as such an occasion will stimulate and inspire them in emulating the winner.

**6. Problems Encountered:**

As these awards are given to the recently passed students, a few are unable to receive the awards during the felicitation ceremony. So, it is handed over in absentia. Further, due to the Covid-19 lockdown, announced since March 2020 felicitation ceremony of 2020 and 2021 were not able to organize properly in time.

## Best Practice 2:

### 1. Title of the Practice:

#### Skill and Talent Advancement Programme (STAP)

### 2. Objective of Practice:

1. To make high-quality of teaching – learning on electronic mode.
2. To train the Faculty and students to cop-up with online classes.
3. To enhance skills of the students to be fit for attaining online classes and examinations.
4. To expedite decision making ability of the students and teachers across the various regions.

### 3. The Context:

In the year 2020-21, the College was facing severe problem in conducting offline mode of teaching-learning due to Covid-19 pandemic and SOP of the Govt. of Assam. The College followed the practice of the classes on online mode. It required the workshop to expedite the decision making of e-mode teaching-learning. Faculty members were making ready to take up the online mode of teaching and able to face the classes as well as examination.

### 4. The Practice:

The College followed the SOP announced by Govt. of Assam due to Covid-19 pandemic and became complete lock-down from March, 2019 to August, 2021. During this period, faculty members were trained up to do the classes on online mode. Principal of the College, arranged a day long workshop on the practice of online mode of classes with faculty members, since all the faculty members were not accustomed with the practice of e-mode classes. Since then, the faculty members have done the classes through Google Meet and Google Class Room. Furthermore, the various departments organized webinars during these periods.

The webinars conducted by the faculty members in association with the Authority of the College during this period were :-

Date	Time	Department	Convener/ Co-ordinator	Resource Person	Topic
02-07-2020	3:00 PM	IQAC	Dr. S.K. Pandey	Dr. Jayanta Das, Psychiatrist.	Challenges of maintaining mental health and intellectual growth in the present Covid-19 scenario.
15-07-2020	4:00-6:00 PM	Library	Dr. S.K. Pandey	1. Prof. Sanjay Kr. Singh, Gauhati University. 2. Dr. Prasanta Kr.	Awareness Programme on use of online E-resources.

				Deka, Librarian, K.C. Das Commerce College. 3. Dr. Birendra Pal, Librarian, Kaliabor College.	
10-08-2020	11:00- 12:00 Noon	Dept. of Finance and Economics	Dr. B.C. Goswami	Dr. K.G. Bhattacharya Former Director ASC, GU	New Education Policy 2020-A paradigm Shift towards on honcimt of quality in Higher Education.
12-08-2020	11:00- 12:00 Noon	Dept. of Accountancy	Dr. S.K. Pandey	Dr. K.V. Rao S.K. University AP	New Education Policy 2020
24-09-2020	1:00 PM	Dept. of Management	Dr. P.K.D. Purkayastha	Mr. Hemanta Kr. Sarma, Relationship manager, SBI, Nagaon	Challenges and opportunities in MSME sector under Covid- 19 scenario.
21-11-2020	1:00 PM	IQAC & Woman's Forum	Dr. J. Sharma	Miss. Sanjukta Parashar, IPS	Violence Against Women understand and prevent it.

The students, specially final semester (i.e. 6<sup>th</sup> Semester) were able to face the examination on online mode conducted by Gauhati University during that period.

#### **5. Achievements:**

The practice was successful in doing the effective classes on online mode till the offline mode of classes was started. The online modes of classes were done till the new SOP circulated relating to offline classes. Since, September, 2021 the offline classes have been started gradually. Moreover the faculty members in association with IQAC and Principal successfully conducted several webinars in National and International level.

#### **6. Problems Encountered:**

The faculty members as well as students were mostly suffered from the effective learning due Network problem. Most of the students were belonging to the remote area where the network is not available. Sometimes the network was available but the speed was very slow. They were generally deprived from online mode of teaching-learning. The students who were economically poor were unable to manage smart phone in many cases also.