

Criterion-7.1.1

Annual gender sensitization action plan

Women's empowerment and gender equality are one of the primary concerns at Nagaon GNDG Commerce College. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach.

Objective: To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

Annual gender sensitization plan is as follows:

Sl. No	Strategic Goal	Target Participants	Action Plan
1	Gender Sensitization	Students	<ul style="list-style-type: none">• Awareness and interactive sessions with invited experts and in-house trained personals on relationship abuse, substance, drug and alcohol abuse.• Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
2	Gender-Based violence	Students	<ul style="list-style-type: none">• Training girls on self defense.• Workshop/Talk on women empowerment.
3	Health and Hygiene	Students and Staff	<ul style="list-style-type: none">• Interactive session with invited doctors and Experts on Health and Personal Hygiene for a healthy life.• Interactive sessions with invited doctors on critical illness like Cervical Cancer awareness.• Campus Cleaning and environmental wariness activities by NSS or Other Cells of the College
4	Women Rights and Gender equality	Students and Staff	<ul style="list-style-type: none">• Awareness programme and campaign on Women Rights and Gender equality.

5	Entrepreneurship and Professional opportunities	Students and Staff	<ul style="list-style-type: none"> • Interactive session with invited entrepreneurs • Training on soft skill development • Provide professional counseling to the students. • Guidance regarding the financial investment for students and staff. • Training on waste management. • Opportunities providing to Exhibits students talents in different fields.
6	Gender equality in the economy	Students and Staff	<ul style="list-style-type: none"> • Workshops on latest advancement in science and technology. • Publications and journals
7	Infrastructure and supporting facilities for gender equality and security	Students and Staff	<ul style="list-style-type: none"> • Grievances committee • Women's Cell • Separate Girls Common Room • Installation of an incinerator. • Secured Girls Hotel with high walls.

Certified.
Bhatia
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